

BEHAVIOURAL DIMENSIONS

STEPS	RANK	DIMENSIONS	RATE
1	1	Single most important FINISHING	
2	2	Second most important CO-ORDINATING	
5	3	Very important DELIVERING	
7	4	Important SUPPORTING	
8	5	Remaining dimension INITIATING	
6	6	Least beneficial dimension EVALUATING	
4	7	Next most likely to undermine FOCUSING	
3	8	Most likely to undermine INNOVATING	

WORK APTITUDES

STEPS	RANK	DIMENSIONS	RATE
1	1	Single most important ORDERLY & EFFICIENT	
2	2	Second most important SOCIAL & EMPATHETIC	
5	3	Very important OUTGOING & EXPRESSIVE	
7	4	Important INVESTIGATIVE & ANALYTICAL	
8	5	Remaining work aptitude MATHEMATICAL & LOGICAL	
6	6	Least beneficial work aptitude COMPETITIVE & ENTREPRENEURIAL	
4	7	Next most likely to undermine PRACTICAL & MECHANICAL	
3	8	Most likely to undermine CREATIVE & ARTISTIC	

CORE TRAITS

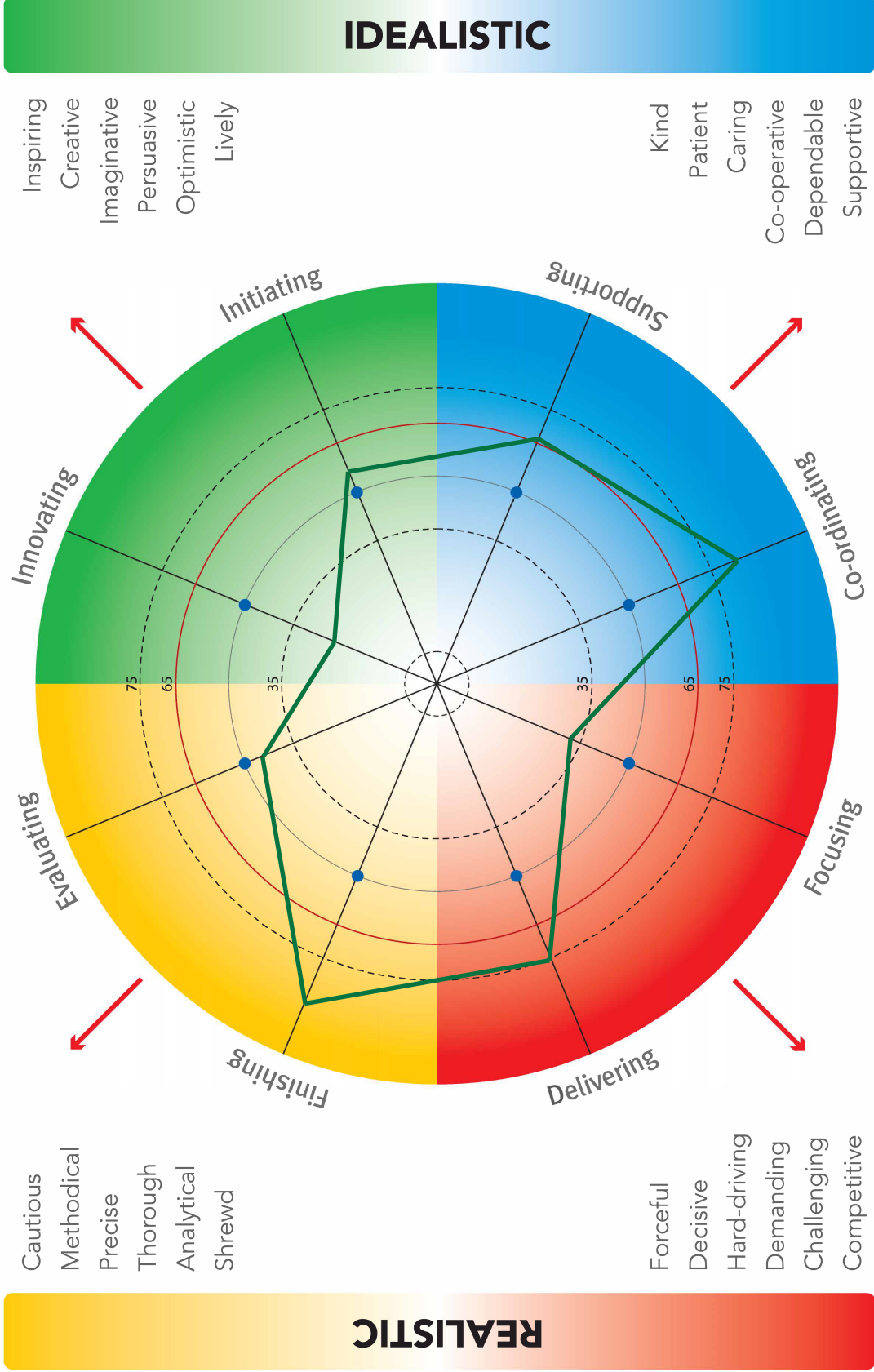
STEPS	RANK	DIMENSIONS	RATE
1	1	Single most important CONSCIENTIOUSNESS	
2	2	Second most important RELATIONSHIP MANAGEMENT	
5	3	Important SELF-MOTIVATION	
6	4	Remaining core trait EMOTIONAL STABILITY	
4	5	Least beneficial core trait DECISIVENESS	
3	6	Most likely to undermine FLEXIBILITY	



EXPRESSION

DECIDING

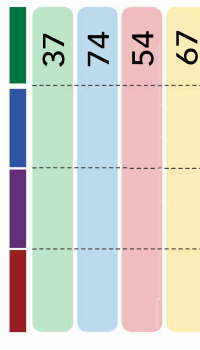
ANALYSIS



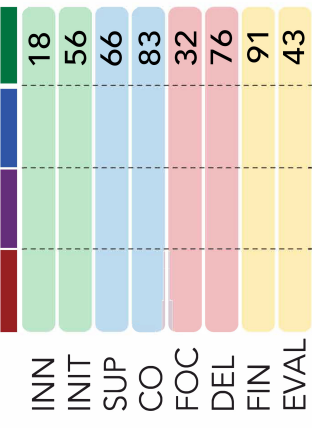
**KEY**

- █ Underlying
- █ Adapted
- █ Consistent
- █ Benchmark

**QUADRANT VALUES**



**DIMENSION VALUES**



**INTROVERSION/EXTROVERSION**



SKEW: SD Score:

**IMPORTANT** Any profiling tool, such as PRISM, should never be used to make a recruitment or redeployment decision unsupported by other techniques.  
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